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4&5!67#32#18#9/: 5!; #1<=#<5!6\$%&/: 5!#1>!9&5!67#32#18#9/: 5!733=53!@A=1>9#075!AB!9&5!67#32#!
;/O\$#C! 633A%/#9/A1! /3! &A39/1<! #! DA\$23&AE! A1! F/</9#7! G5\$/9#<5! H\$535\$: #9/A1! BA\$! 67#32#!
8#9/: 5! ; /O\$#\$/53! 6\$%&/: 53! #1>! " =35=I 3! " #\$\$&! ' () *J! 4&/3! 9DA(>#C! E\$5%A1B5\$51%5!
DA\$23&AE! D/77! %A: 5\$! O#3!/! >/</9/K#9/A1! E7#11/1<#! E\$535\$: #9/A1! DA\$2B7AD3! #1>! E\$A5%9!
A\$<#1/K#9/A1! #3! D577! #3! /33=53! 3E5%/B! %9A! 67#32#18#9/: 5! 7#1<=#<53! #1>! 9&5!" =2=\$9=IMA19519!
" #1#<5! 519! 3C395! J! H#\$9%/E#193! D/77! 75#\$1! O539! E\$##9/%53! BA\$! >/</9/K/1<! >A%=I 5193!
E&A9A<\$E&3! #1>! #=>/A! \$5%A\$>/1<3! #3! D577! #3! 39\$#95</53! BA\$! I AO/7/K/1<! 9&535! \$53A=\$53! 9A!
I #25! 9&5! I I A\$5! =35B=7! #1>! %%%533/075! 9A! E#9\$A13! H#\$9%/E#193! D/77! DA\$2! >/5\$97C! D/9&
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4&5! DA\$23&AE! D/77! O5! &57>! #9! 9&5! @#3I =3A1! ; /O\$#C! /1! . #/\$0#123! /I I 5>/#957C! E\$/A\$! 9A! 9&5!
67#32#1; /O\$#C! 633A%/#9/A1! N62; 60! MA1B5\$51%5J! @5</39\$#9/A1! BA\$! 9&5! DA\$23&AE! /3! P, Q! D&/%&!
/1%7=>53! #77! I #95\$/73! #1>! O\$5#2B#39! #1>! 7=1%&! A1! OA9&! >#C3J! @5</39\$#9/A1! /3! O5/1<! >75>!
9&\$A=<&! 9&5! 62; 6! D503/95R! &AD5: 5\$! I 5! O5\$3&/E! /1! 62; 6! /3! 1A9! \$5S=/\$5>! /1! A\$>5\$! 9A!
E#\$9%/E#95! /1! 9&5! DA\$23&AE! 4&5! DA\$23&AE! /3! 7/! /95>! 9A! , *! E#\$9%/E#193! 3A! O5! 3=\$5! 9A!
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S=#7B/5>! E#\$9%/E#193! 61! #EE7%#9/A1! BA\$! 3%&A7#\$3&/E3! 9A! %A: 5\$! 9\$#13EA\$9#9/A1! #7A></1<#1>!
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9&5! D503/95T! &99ETUUDDDJ=#BJ5>=U#17#U3&1(DA\$23&AEU!

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4C3A1!@/1/A!

M#&/\$! 467#32#18#9/: 5!733=53!@A=1>9#075!

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N' *W0!XWX(WX* -!

Y#\$C!GA79A1!

F/\$5%9A\$! 467#32#18#9/: 5!; #1<=#<5!6\$%&/: 5!

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[EA13A\$3!/1%7=>5T!

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- ?139/9=95!AB!" =35=I !#1>!; /O\$#C! [5\$: /%53!
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